



2016 Annual Report

FIRST PRESBYTERIAN CHURCH
512 Seventh Street, Columbus, Indiana 47201
Telephone (812) 372-3783; FAX (812) 372-9533
www.fpccolumbus.org

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MISSION STATEMENT

To be an active, growing, inclusive and caring church family that witnesses to God's love and shares the good news of Jesus Christ. Our mission leads us to invite all people to participate fully in our community and worship life as safe, loved, and accepted children of God, including:

- Conventional Christians and questioning skeptics
- Children and adults of all ages
- People of all sexual orientations, gender identities
- People of all races, & cultures
- People of all socioeconomic situations
- People of all mental and physical abilities
- Those who bring hope to the world and those who seek hope

STAFF

PastorThe Rev. Dr. Felipe Martinez
Choir Director/Organist.....Dianne Sprunger
Director of Children and Youth Ministries.....Marietta Macy
Preschool Director.....Barb Newton
Church Secretary.....Brook Brown
Financial Secretary.....Christy Jerman
Sunday Custodian.....Wayne Huff
Childcare Providers.....Jordan Lyon, Nafisa Zaheda

First Presbyterian Church
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Website: www.fpccolumbus.org

*Affiliated with the Presbyterian Church (USA); the Synod of Lincoln Trails;
the Presbytery of the Ohio Valley; the Ecumenical Assembly of
Columbus, IN; MoreLight Presbyterians.*

GENERAL STATISTICS

Membership

*Information provided in this Annual Report covers January – December
2016*

Active Members as of 12/31/16	414
New Members	6
<i>(Fay Stewart, Kathy Breeden, Abby Smith, Sara Young, Rick Booth, Katie Booth)</i>	
Deceased Members	12
<i>(Jeanne Henderson, Blair Frazier, Imogene Saums, Rebecca Rehbein, Ward Edwards, Virginia Robinson, Adrienne Savage, Wayne Brown, Susan Starewicz, Richard Newton, Joan Burnett, Kay Dietrich)</i>	
Weddings	2
<i>(Meredith Newton and Jack Walker Carlson Zeller and Brad Copeland)</i>	
Baptisms	
Children/Adults	0

OUR STAFF

Pastor, The Rev. Dr. Felipe Martinez

“You are not lacking in any spiritual gift...” 1 Corinthians 1:7

We have been in ministry together for just over a year now, and looking back on the past twelve months offers me reason for celebration. It also brings into focus challenges that we can face (or continue to face) together in the coming year.

I believe that God equips each one of us, giving us the spiritual gifts and passion we need to serve God and our community. This is a perspective of abundance. At times it seem easy enough to know where our gifts are, though at times it seems a little less obvious. Or perhaps we know our strengths, but we get more focused on overcoming our weaknesses. Or perhaps all we see is where we don't measure up. This is a position of scarcity. In our time together in ministry, I have encouraged us to consider first where God has gifted us, and then to use those gifts / talents / passion to face challenges together. The simple question I ask often (*Where do you shine?*) is a shorthand way to focus us on where God is already at work in us. I have found it particularly rewarding to hear some in the church using that language of *shining* in conversations, because that tells me you're willing to consider that way of looking at things. I celebrate that!

Knowing that you have strengths in many areas, such as generosity, a heart for social justice, a desire to impact the larger community, and much more, one of the challenges which I am posing to us as church leaders and congregation is to be open to ways in which we can deepen or develop relationships with partners in ministry. There are opportunities to get to know our neighbors better, to renew links with organizations we have funded in the past, to raise up the existing commitments we have as individuals in the community as examples of how we live out our faith daily. I think God has some blessings in store for us.

In my monthly reporting to session, I have sought to be accountable for spending time in the strategic areas the church identified for itself. I briefly outline where I have worked to promote an **everyday spirituality** for our congregation (with the help of our Facebook prayer page, celebrating the birthdays of Armory residents, for instance), **reaching out to young families** (meeting with prospective members, for instance), **assessing and addressing poverty** in Columbus (creating relationships with community members, for example), and ministering with the **LGBTQ community** (speaking out after the Orlando nightclub shooting, for example). By putting these priorities front and center in my report, I remind the session to be mindful of these priorities in the ministry of the church and its committees.

In my work with the session, I have restructured our work together, focusing on spending more time on our vision and leadership with the congregation. The streamlining of the agenda has translated into shorter meetings, but more importantly, into deeper conversations about the work and life of the church.

OUR STAFF

Pastor, The Rev. Dr. Felipe Martinez cont.

I offered pastoral care one-on-one with church members on about 86 occasions (some members more than once); I visited 13 people in the hospital (some people I visited more than once). I met with prospective new members one-on-one 14 times. On about 34 occasions, I met with community members in the church office to offer support and/or assistance. In addition to these individual visits, I met with groups related to our church's ministry on many occasions: staffing committees, leading a Journeys of Faith Class for people interested in membership, meeting with families preparing for a Celebration of Life service for a loved one, and meeting with couples for counseling before their wedding.

I am blessed to work with a wonderful staff, all of whom are committed and dedicated to our common ministry. I value my partnership with Dianne Sprunger to prepare worship. I am grateful for the ministry Marietta Macy offers our church's young people. I appreciate the expertise and passion Barb Newton brings to the Preschool ministry, and the great Preschool staff she oversees. Brook Brown and Christy Jerman have had a very positive impact on the efficiency and hospitality of the church office. Wayne Huff graciously helps us prepare for being together on Sundays.

Administratively, I have worked together with church leaders, committees and staff to make some changes in the way the church office functions (choosing and securing training on a church management software, outsourcing payroll services, changing email servers), hiring two new staff members, and improving the connection with the church preschool (encouraging preschool to obtain its own Employer Identification Number while affirming that preschool is still fully part of the church, spending time with the children once a month for Bible storytelling, for example).

As we look forward to where God may be leading us, I trust that we will be affirmed in our call to ministry in this community, and that we'll discover ways to partner with those who share our passion.

Shalom,

Felipe

OUR STAFF

Dianne Sprunger, Choir Director/Organist

The music area of First Presbyterian Church hummed along during 2016.

Lisa Porter, Marietta Macy, Felipe Martinez and I meet monthly to brainstorm worship ideas based on the lectionary. Lisa continues to grace the congregation with her many volunteer hours. Her faith, creativity, and her love of children, youth and music are beyond compare, and are the significant underpinning of the cradle-to-grave music program at FPC.

Children's Worship Arts, Teen Impact @ Worship, Livin' By Faith, and the Adult Choir continued their artistic leadership roles in worship. Some of the noteworthy Sundays include the Easter services, Youth Sunday, Weaving Sunday, the church picnic at Donner Park, Potter Sunday, World Communion, the Advent Express, Rutter *Gloria*, and Christmas Eve services which involved many visual and musical artists, singers and instrumentalists from the congregation and community. During Advent, several musicians joined me in offering meditative music prior to the worship service. The youth have enjoyed playing the hand chimes. The Adult Choir has added several members. The adults, youth, and children who offer their musical talents in worship have been gifts to our church family.

Many members extend our music involvement into the community. For Ash Wednesday, we hosted the joint service with North Christian Church. Several Adult Choir members sing with the Columbus Philharmonic Chorus. Several adult instrumentalists play in the City Band. I accompany many local musicians for solo recitals, ISSMA contests, and the Brown Competition.

Music at FPC hosted concerts during the calendar year which included Sarah Hager (oboe); Barbara Brenner (violin) and Christopher Young (organ); and the young organists, Wolff Van Roos and Jacob Minns.

I attended two workshops in Columbus, Ohio in August/September, learning new organ and choral literature and techniques. Luther and Linda Pierson brought new anthems from their Montreat experience.

I am grateful for all who have woven our music to make worship varied and thought-filled.

Respectfully submitted,

Dianne Sprunger

OUR STAFF

Marietta Macy, Director of Children and Youth Ministries

This has been another busy year full of exciting changes to our Children's and Youth programs. In the fall of 2016 we fully implemented our new Safe Church policy and have been making adjustments to our programming to meet those requirements. One of the most visible adjustments has been the need for more volunteers, both to adhere to our policy and to lead new additional programs. I have been very encouraged by the response from church members in stepping up to this challenge and privilege of raising our young people in the church. We have also been lucky enough to find and hire another talented childcare worker to join us on Sunday mornings, Nafisa Zaheda. Nafisa joins us every Sunday to assist our teachers with the Nursery and/or Elementary Sunday School classes (as needed) in addition to supervising the children during our Second Hour on Sunday mornings.

This fall we also began offering new Sunday School classes for more age groups and began separate youth groups for the Middle and High Schoolers, in order to better meet the needs of our growing numbers and offer more specific, age-appropriate teaching and care to our children, youth, and families. For the 2016-17 school year, we began offering five Sunday School classes: Nursery/Preschool, Elementary (K-2nd grade), Tweens (3rd-6th grade), Confirmation (7th-9th grade), and Youth (7th-12th grade). Our preschool class adopted the Sparkhouse curriculum, *Frolic*, which in addition to providing lesson plans for class, provides parents with personalized, informative updates on their child's faith and cognitive development unique to their age. The Elementary, Tweens, and Youth classes all use the PC(USA) curriculum, *Feasting on the Word*, which follows the lectionary so that the stories heard in worship each Sunday are then reinforced and taught in age appropriate ways in their Sunday School classes. The class of 11 Confirmands are guided by the PC(USA) Confirmation curriculum, *Professing Our Faith*, with additional projects and discussions on topics of concern to the youth.

The youth have also had a busy and memorable year. This summer four of our youth attended the Presbyterian Youth Triennium with a delegation of other students from our presbytery at Purdue University. Also in July, groups of both the middle and high schoolers went on out-of-state mission trips. Seven middle schoolers and three adults went to Louisville, KY to participate in mission projects with Cedar Ridge Camp and Portland Avenue Presbyterian Church, with a visit to the PC(USA) national offices. Thirteen high schoolers and five adults traveled to southern West Virginia during an unexpected natural disaster; the worst flooding there in 1,000 years. Based at Ronceverte Presbyterian Church, the group participated in disaster relief work throughout the area. We look forward to returning there this summer to continue to help with the recovery from the disaster and deepen our relationships with our partners there. We also enjoyed some of our annual favorites like Youth Sunday, volunteering for Hot Meals, caroling and desserts at the Armory, and collecting, wrapping, and delivering gifts for The Heart Tree.

OUR STAFF

Marietta Macy, Director of Children and Youth Ministries, cont.

In addition to work here, I have also been busy with service to the larger church as well. In February I led a group of eight young Presbyterians to Palestine/Israel to participate in the "Keep Hope Alive: Olive tree planting program." Then in June I attended the 222nd General Assembly in Portland, OR to serve as an advocate and resource in my capacity with the Israel/Palestine Mission Network of the PC(USA) (IPMN). This fall I participated as a leader in several conferences focusing on justice and peace in the Middle East including the U.S. Campaign for Palestinian Rights in Washington D.C. and planning our annual IPMN conference at Pittsburgh Theological Seminary. I am also looking forward to attending the annual Association of Presbyterian Church Educators Conference this month and picking up some new ideas for our church programs in 2017!

Respectfully submitted,

Marietta Macy

OUR STAFF

Barb Newton, Director of First Presbyterian Preschool

Mission: The mission of First Presbyterian Preschool is to provide a safe and nurturing, innovative and inclusive education to all.

Preschool Director: Barbara Newton

Board Members: Kim Burgess, Chairperson; Michelle Clark, Assistant Chairperson; Missie Tempest, Secretary; Jake Fedor, Finance; Colleen Herrick, Scholarship; Michelle Clark, Scholarship co-chair; Chrissy Simonton, Volunteer coordinator; Jenny Walters, Fundraising; Jake Fitzsimmons, Marketing; Bobby Crider, Events Co-chair

2016 Highlights and Accomplishments

- 165 students enrolled in 11 classes
- 10 students receiving scholarships at a total cost of approximately \$18,355.
- 27 staff members
- 3 administrative staff
- Diverse student population: 57% Caucasian (+3%); 28% Asian Indian (+3%); 2% Japanese (+1%); 6% Hispanic (+0%); 1% African American (+0%); 2% Chinese (+1%); 0% American Indian; 0% Native Hawaiian; 2% Multi Racial (+0%); 0 % Vietnamese; 2% Other (+1 %).
- Thirteen different languages spoken in the homes of our preschoolers.
- Utilized an assistant director all year and added a Wee Care Closer
- Maintained Level 3 of Paths to QUALITY.
- All staff completed 15 hours of continuing education and ½ of staff completed 20 hours
- All staff completed state mandated safety training for 12 additional hours
- Held a successful fundraising event "Imagine Italy" that provided \$10,904.12 to the general fund and scholarships.
- Offered four parenting classes to Transition to Preschool parents while their children attended class in the summer
- Full capacity in Enrichment Classes - "Marvelous Math" and "Roots to Reading"
- Added an additional Enrichment class for reading second semester
- Director served on the Registered Ministry Advisory Group at the State
- Columbus Area Private Preschools Group (CAPP) continues to facilitate communication with the Early Childhood Education Advisory Board.
- Participated in two United Way Days of Caring- received donations of painting of Education Wing, some education Wing classrooms and the gym. Cost savings to the church of over \$30,000!
- Director served on the All In for Pre K committee and the Early Learning Coalition
- Received \$1,872 from Grant A Wish through the Heritage Fund (\$1300 Increase)
- Board adopted new tag line "First for Early Education!" to piggyback off the marketing from the church
- Helped 12 families get special help for their children in special education.
- Offered a church, community, and preschool "Chili Cook-Off" with about 100 in attendance

SESSION REPORTS

Columbarium

Committee: Sharon Larson (moderator), Roger Brinkman, Edith Ziegler, Eleanor Haltom, Gretchen Laemmer, Rita Selheim, and Barb Tuttle

Due to the declining number of available niches (14), and concern voiced from some members, I contacted the original designers of the columbarium, storrow|kinsella associates (SKA) from Indianapolis. On February 23, 2016 Barb Tuttle and I met with SKA to request professional services for creating a plan and bid documents for additional niches in the current memorial garden. A copy of their report is available. They toured the space and offered refurbishment suggestions. Due to financial concerns, these plans were tabled.

The Columbarium was included in the "Secret Garden Tour" of historic Downtown Columbus in Late May. We enjoyed showing many visitors the columbarium and were pleased to be included. All locations were given a plaque and ours hangs on the wall at the entrance.

Another meeting was held in the fall with SKA to gain more specifics. Bob Orben agreed to be present to assist the committee members. SKA was paid \$500 for the two meetings, from the columbarium fund. To be able to proceed with any of these plans, funds will have to be raised by the congregation. At this time, several more urgent needs must be addressed.

I will be ending my time as moderator of this committee at this time. Hopefully, some interested party, either from the committee or congregation will step forward to serve. I have enjoyed my time attempting to keep this special sanctuary looking loved and cared for. I plan to help as much as I'm able in the future.

Eight niches were sold in 2016. Thank you Brook Brown, FPC Secretary, for all your assistance!

Respectfully submitted,

Sharon Larson, moderator

SESSION REPORTS

Adult Fellowship and Education

Committee: Dale Nowlin (Moderator), Terri Glackin, Janet Sharpe, Cara Bywater, and Katie Booth

The Adult Fellowship and Education Committee sponsored a variety of actions to work towards the four strategic goals. Along with the regular Sunday morning adult education classes, we added a renewed emphasis on church fellowship meals, sponsored "Dinners for Seven," and we introduced summer "patio parties."

A highlight of the adult education classes was the summer series on Passion and Faith. Individuals from the congregation were given the opportunity to share something they were passionate about and to connect it to their faith. Other Sunday morning sessions included Bible studies, sharing mission trip experiences, follow-up discussions on the weekly sermon and on the Laws Lecture, and information and discussion sessions on social justice issues. Forty-four adult education classes were offered with an average attendance of 22 per session. The table below shows how the adult education classes aligned to the strategic goals. The total number of classes on the table is more than 44 because some sessions aligned to multiple strategic goals.

Goal	Everyday Spirituality	Young Adults & Families	Address Poverty	LBGT Support
Classes	27	14	4	2

Our committee takes the "Fellowship" part of our title very seriously. John 13:35 quotes Jesus as saying, "Your love for one another will prove to the world that you are my disciples." That love often starts or grows through fellowship. Sunday morning adult education classes put a high priority on discussion and interaction, but our efforts to create opportunities for fellowship go beyond adult education classes. Participants in Dinners for Seven met in each other's homes in small groups for food and fellowship. As a committee we have established a goal of having a monthly church-wide community meal. On months when no other group is sponsoring a community meal such as the summer picnic or the deacon's Easter breakfast, we scheduled a church-wide pitch-in. The pitch-ins have been well attended and have increased opportunities for fellowship. We also increased opportunities for fellowship through the introduction of summer "patio parties," informal gatherings in homes where participants discussed questions connected to the weekly sermon.

In 2017, the Adult Fellowship and Education Committee hopes to offer multiple options for Sunday morning sessions. We plan to continue monthly community meals and to introduce a game night.

Respectfully submitted,
Dale Nowlin, moderator

SESSION REPORTS

Children's Nurture Committee

Committee: Sarah Sanders (moderator), Gwen Kresovsky, Nicole Moore, Izzie Nowlin, Lisa Porter, Colleen Herrick, Terri Glackin and Marietta Macy (staff)

This year we implemented an exciting change by offering Sunday School and Worship Arts after the church service for 4th-6th graders from 11:00-12:00. Marietta Macy, Director of Children and Youth, organized a teaching schedule that provided Safe-Church compliant supervision for the three different grade levels of classes: Pre-School Sunday School (birth through pre-k), Elementary Sunday School (grades K-2) and Tweens (grades 3-6). Much of the year was spent recruiting teachers and assistants for all three classes and getting familiar with the new lectionary based curriculum: Feasting on the Word. It has been a promising year.

Other changes in Children's Nurture included using new spaces for the three different Sunday School classes. Preschool Sunday School and Joyful Noise use the Wee Care Room and the Children's Library room in the basement of the church. Elementary Sunday School grades K-2 meet in the enclosed classroom in the LYR (Large Youth Room). Elementary Worship Arts uses the second enclosed classroom and the LYR space. Tweens (grades 4-6) meet in the SYR (Small Youth Room). We moved elementary-level books from the Children's Library in the basement to a corner of the LYR where they could be more accessible to elementary-aged children. We also hired a second paid employee this year; Nafisa Zaheda has joined Jordann Lyon to help provide consistent care for our youngest children and we are very happy to have them both.

As always, fourth grade students received new Bibles and many students graduating from the Children's Nurture program moved on to the Confirmation class taught by Marietta and Felipe. We believe these meaningful milestones help kids recognize steps forward in their own faith journeys and in their participation in the life of the church. Thank you to Marietta and all of the volunteers this year who have helped with Children's Nurture Sunday School and a special thank you to Lisa Porter and Dianne Sprunger for leading all of the children in Joyful Noise and Worship Arts every Sunday.

Our goals for 2017 include continuing to recruit and train teachers and helpers and establishing a schedule of 2-3 celebratory events each year to help commemorate milestones and engage children new to the church.

Respectfully submitted,
Sarah Sanders, moderator

SESSION REPORTS

Youth Nurture Committee

Committee: Bonnie Boatwright (moderator), Thomas Boatwright, Sunny Currier, Julie Daiker, Monta Frazier, Cindy Frey, Hannah Frey, Kati Jackman-Wheitner, Leah Jackman-Wheitner, Evan Porter, Lisa Porter, Dan Spurgeon and Marietta Macy (staff)

Youth Nurture continues to evolve as an important ministry of First Presbyterian Church. Your Youth Nurture Committee is committed to helping foster future leaders for the Church as the youth of this church continue to constantly display their leadership skills and abilities.

An important transition took place in 2012 as a result of the feedback from the Youth Ministry Architects in October, 2011. The program moved from being a pastor-led program to a team-led program which was an important transition to make. In September 2013 we said goodbye to Pastor Peggy and honored her for the amazing work she did growing our youth program during her 5 years with us. Because of the transition away from a pastor-led program, the youth programming was able to continue unimpeded after her departure. In July, 2015 we welcomed Marietta Macy as our Director of Children's and Youth Ministry.

From 2012-2016, First Presbyterian Church continued to thrive under a strong leadership team. However, we found that in 2016 several of our faithful committee members and leaders moved to other committees and they were not replaced. We decided to look back to 2011 and the Youth Ministry Architects suggestions and return to a sub-committee, team-led group. In 2016 Lisa Porter served as the senior high youth group leader; Sunny Currier as the middle school youth group leaders; Lisa Porter, Marietta Macy, and Dianne Sprunger as the Teen Impact at Worship leaders; Leah Jackman-Wheitner as the Sunday School Coordinator; Julie Daiker as the College Connections leader; Kati Jackman-Wheitner, Thomas Boatwright, and Evan Porter as youth representatives; Bonnie Boatwright, elder chair and communicator; and Mackenzie Geckler as Youth Elder. These fine leaders helped one another as they work together collaboratively.

Mission continues to be an important part of youth nurture. For their local service projects and mission trips, the youth raised just under \$10,000 in 2016. The youth attended two mission trips in 2016. The middle school youth went to Louisville, Kentucky. The group stayed and worked at the Cedar Ridge Camp. They visited several local organizations including Portland Avenue Community Presbyterian Church and Kentucky Refugee Ministries. They also toured the PC (USA) headquarters. The high schooler group went to Ronceverte, WV.

SESSION REPORTS

Youth Nurture Committee cont.

A week before the trip, the entire area was flooded. The work the group had planned to do was sidelined as more immediate work needed to be done. The youth report life-changing experiences on the two trips. Of course, our chaperones and leaders all make this work possible. The youth were involved in several local service projects as well. They are regular volunteers at Hot Meals. Other local mission projects in 2016 included the Heart Tree, the Souper Bowl Collection for Love Chapel, Cookies/Meals/Visits to recovering congregational members, church leaf raking and mulch spreading, working at Love Chapel, and caroling with residents at The Armory.

Lisa Porter continued her role leading our Youth's TeenImpact program and the annual Youth Sunday event. Musicians of all sorts meet weekly after youth group with Lisa Porter, Marietta Macy, and Dianne Sprunger. Under their leadership the youth create and practice different pieces of the worship services, in which the youth share their gifts and perspective each month. They also continue their great annual tradition of Youth Sunday, actively involving 25+ youth in learning about and leading us all in worship.

Youth isn't all about work and service. They still enjoy lock-ins, ski trips, go-karting, white water rafting, spending a day at an amusement park, swimming, or hanging out together at meals or youth time. Our youth truly enjoy spending time together, during church-sponsored activities and on their own time.

In 2016 we were fortunate to have elder Mackenzie Geckler serve on the Youth Nurture Committee. We are blessed to have several youth in active leadership roles in the church and we continue to create more opportunities for the youth to serve, worship together, and have fun!

Respectfully submitted,
Bonnie Boatwright, Elder Moderator 2016

SESSION REPORTS

Personnel Committee

Committee: Janet Sharpe (moderator), Pastor Felipe Martinez (staff), Lynne Hyatt, Mary Orben, Rita Selheim, Sherry Stark, Merry Carmichael, Warren Ward.

Mission: To oversee and administer personnel-related activities of the church in accordance with the Book of Order and the First Presbyterian Personnel Policies Manual in a manner that supports and furthers the mission of First Presbyterian Church, Columbus Indiana.

The personnel committee met its goals that had been set for the year:

- * We worked with our new pastor to facilitate a smooth transition
- * We continued to encourage and show appreciation for our entire staff
- * We encouraged fair pay for employees while working within the church budget
- * We conducted annual performance reviews for the staff

The Rev. Dr. Felipe Martinez was welcomed at the January personnel meeting and many ideas and changes were discussed.

Support and feedback teams for staff members have taken the place of the former support and evaluation committees as Felipe in his role as head of staff is the supervisor and the person to review and evaluate performance. Support groups are intended to offer support and allow the staff member a chance to share joys and concerns and they do not report to the pastor or the personnel committee. Felipe, Dianne and Marietta all have support and feedback committees that meet occasionally.

PowerChurch has been reinstated as the church software program. We had a contract with Books in Order for a month for them to assess and offer recommendations to help us see how many hours we really need for our financial needs. Streamlining responsibilities included taking out the responsibility of payroll. Prime Pay is a payroll service that we have contracted with and will be the fiduciary responsible unit if there is a tax problem. It was determined that for our financial needs, someone with accounting/bookkeeping skills could do the job in 10-15 hours which is down from 30 hours. The financial secretary would be required to learn PowerChurch because it understands fund accounting and is more easily done than Quick Books. Christy Jerman was hired as our new financial secretary. She is in the office on Monday and part of Wednesday, and indeed, she has been able to accomplish her job well within the hours we had hoped. Trained volunteers take turns helping her on Mondays to cross check contributions. Vern Jorck has been working with Christy as a resource person and we all are most appreciative of his skills and time given.

SESSION REPORTS

Personnel Committee cont.

Dianne Sprunger's hours were increased to 25 hours per week, up from 20, and her salary was subsequently increased to compensate her hours. Lisa Porter continues to help Dianne which works very well.

Brook Brown was hired in April to work 40 hours per week as our new church secretary and she is very welcoming to all who come into the church office.

Cost of living adjustments for the entire staff was approved for 1.5% and will be effective January 2017.

Job reviews were conducted for all staff members. Employees all have stated goals for 2017 and those goals will be followed up on at next year's reviews.

Bonuses were given at the end of the year for all employees to celebrate their good work and show our appreciation.

We have had a very good year with a lot of positive interactions and experiences. We express our gratitude to all who have served us with faith and devotion. We are especially appreciative of the innovative and supportive work of Felipe Martinez as he continues to encourage us all.

Respectfully submitted,
Janet Sharpe, moderator

SESSION REPORTS

Property Committee

Committee: David Tiede (moderator), Zack Ellison, Ben Bush, Jeff Crump, Jim Farrar, Sharon Larson, Terry Molewyk, Danny Sanders, and Bob Smitherman.

Mission: The purpose of the Property Committee is to be sure the church building and grounds are maintained and updated when needed. 2016 was a busy but very good year with the Property Committee overseeing the projects listed below.

Projects for 2016:

1. Laws Room Renovation. Planning continued to repair the subfloor, re-carpet, add slate tile in heavily traveled areas, and replace the rubber safety coverings on the stairways. Some original material selections were modified due to lack of availability over time. A grant request to the FPC Foundation for help with funding was modified by Session to include the upstairs carpeting and approved by the Foundation. Teardown, repair, and installation will begin in January 2017. This project is being administered by Barb Smitherman.
2. Southern Roofing has continued services to repair leaks in the roofing and gutters.
3. Marshall Mechanical has continued services for the heating systems including repairing a leaking water pump seal.
4. Lohmeyer Plumbing has provided services with plugged drains, adjusting water fountains, and hot water temperature in the Pre-School, and fixing the dishwasher in the kitchen.
5. Pot holes in the parking lot were filled by Case Construction.
6. Paul Arnold of ABC Construction removed and replaced the Cross on the steeple (approximate cost of \$60,000 covered by insurance except for small deductible from FPC). Paul Arnold also repaired the damaged handrail on the stairs to the gymnasium. David Tiede helped with the supervision of these projects.
7. New windows were installed in the loggia.
8. Danny Sanders performed a major job of troubleshooting the source of a short circuit in the wiring which kept tripping the circuit breaker for the lights in the Chapel. Danny also diagnosed a power failure which happened on the day of the memorial service for Dick Newton. Duke Energy responded with a repair the following day.
9. Zack Ellison has led in the effort to replace many incandescent light bulbs with new LED bulbs. There are now new bulbs in the Laws Room chandeliers, the Pre-School hallways (approx. 35), and many other places throughout the church.
10. Zack Ellison also reattached the heat shields for the heating in the gymnasium.

SESSION REPORTS

Property Committee cont.

11. David Tiede performed numerous handyman tasks around the church: countertop and cabinet doors in the Pre-school, doorstops on numerous doors, a new framework to display banners outside, new hanging fixtures for fire extinguishers, power washing mold from the outside steps, installing lights, etc.
12. Barb Newton has had great success with United Way Day of Caring in getting the Pre-School and parts of the gymnasium painted.

Respectfully submitted,
David Tiede, moderator

SESSION REPORTS

Safe Church Committee

"Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these." Mark 10:14

Committee Members: MaryAnn McCray, Nicole Moore, Ted Sharpe, Julia Stumpff, Sunny Currier, Moderator
Staff: Marietta Macy, Director of Youth and Children's Ministry

Mission: The mission of the Safe Church Committee is to support and enable First Presbyterian Church to provide a safe environment for children and teens to learn, grow, and experience God's love. Effective ministry for children and teens requires relationships with caring, loving, and mature adults who can demonstrate God's love to them. By setting and supporting appropriate guidelines and boundaries, we can create an environment that is safe for children, teens, and the adults that interact with them.

The Safe Church Policy was approved by Session in November 2015. The committee began implementation in 2016. We began by introducing the policy to the congregation. We had a Moment For Mission in February, to give a brief overview of the policy and its purpose. We followed up with newsletter articles and messages in the weekly e-blasts, explaining the purpose, intent, and importance of the policy.

Having shared the purpose of the policy, we then began to hold training sessions, customized to focus on the policy areas that different groups needed to know about. The first training session was held on April 10 during the education hour, and was offered to church officers and members of the congregation. It focused on the purpose of the policy, and circumstances which the officers and the general congregation might encounter. This session was videotaped, and the tape was later posted online, along with a short quiz/survey for those who were unable to attend the session. A second training session was held on May 1, designed to focus on policy areas affecting parents/families of children and teens. On May 15, a third session was held for teachers & leaders of children and youth, focusing on policy, new procedures, and how best to implement the necessary changes.

At the beginning of the Sunday School year, we provided notebooks for the teachers to maintain Safe Church forms and records. Parents received the appropriate information forms to fill out for their children, and teachers, leaders, and all those working with children and youth were asked to complete the volunteer and background check forms. Most of these have been completed, although at this time we are still following up on a few that have not yet been completed.

SESSION REPORTS

Safe Church Committee cont.

MaryAnn McCray created a system to document the Safe Church Policy signature forms and the Appropriate Sexual Conduct Forms. Marietta Macy, as DCYM, is maintaining records of the volunteer paperwork.

This policy has challenged us to change habits and procedures. Having worked with this policy for a year, we have better insight into what works well, and what could be tweaked to help things run as smoothly as possible. Our work for 2017 will be to review the policy, keeping in mind what we have learned as we worked with it, and to note areas that can be improved, and make changes as necessary.

Respectfully submitted,
Sunny Currier, Moderator

SESSION REPORTS

Social Justice

Committee: Ann Jones (moderator), Sarah Sanders; Cara Bywater; Gretchen Laemmer; Sherm Franz; Jo Lucas; Vern Jorck; Felipe Martinez (staff). Members for a part of the year – Izzie Nowlin, Tracy Heaton de Martinez, and Mackenzie Geckler.

“So we, who are many, are one body in Christ, and individually we are members one of another.” Seeing each other as part of the body of Christ the SJC finds ways we can make a contribution to the mission we are called for: to serve in partnership with one another, locally and globally. This Social Justice Committee (SJC) reports activities and numbers and how we might have helped both ourselves (in the service) and others. What is far more difficult to report to you, the congregation, is what’s in the hearts of individuals who have been impacted by the work we do together. They are not numbers or merely organizations but actual people with whom we have partnered, either directly or indirectly, locally and globally.

Our January 2016 priorities were the following: global wealth and inequality, environment, hands on mission involvement, local poverty, and global health. We also worked collaboratively and supportively with our open and affirming subcommittee (see attached separate report). We kept in contact with the session through representation as well as monthly committee reports. We provided numerous Minutes for Mission to the congregation and wrote a variety of articles for the newsletter to keep the congregation abreast of our work. At times, we expanded our priorities based on local or cultural issues or educational requests from Adult Education and Fellowship Committee (AEF). We fell short on the environmental priority although the SJC had a speaker who informed us about the Citizen’s Climate Lobby and the importance of the Chris Gibson resolution.

Our committee allocated the \$23,500 in the local mission budget to the following local organizations: Children, Inc.; Love Chapel: Family Self Sufficiency; Horizon House; Hot Meals; Just Friends; Presbyterian Preschool; Sustained Dialogue; Turning Point; and Hot Meals. The largest allocation went to the many programs of Love Chapel.

Sadly, 85% of our PCUSA congregations are missing out on the opportunity to directly support a mission co-worker. Our committee sends support to two mission co-workers – Luta (and Jeremy) Garbat Welch (Malawi) as well as Kate Tabor (Palestine). We enjoyed hearing from Jeremy when he visited us in May.

An exciting adventure this year was our involvement with the 7-member Syrian refugee Al Hamwi family. This project was in conjunction with Exodus Refugee and Irvington Presbyterian Church in Indianapolis. John McKune, Jo Lucas, and Vern Jorck, from our committee have been very instrumental in welcoming and supporting the family. Members of the congregation contributed \$4,000, the

SESSION REPORTS

Social Justice cont.

mission support committee allocated \$4,000 per our grant request and the Ohio Valley Presbytery contributed \$4,000 to assist financially with integration of the Al Hamwi family toward a new life. The family has a home and a car, but not all eligible workers are employed yet. Mr. Al Hamwi is a leather worker and supplied hand- made purses for our alternative Christmas event.

Another very exciting project in which we are involved is the new transitional housing, Brighter Days. This is in conjunction with the township trustee, Love Chapel, and many other donors and volunteers from our church as well as from Ecumenical Assembly. Sarah Sanders was very instrumental in the project and kept us updated each meeting. Our church foundation provided \$30,000 to the project. In addition, our committee approved several Mission Support requests for this project including ongoing lunches, backpacks, and some support for special Christmas gifts.

The Laws Lecture was well attended with positive feedback about speaker Lee Hamilton. Our hope was to have Nadia Bolz-Weber for the 2017 Laws Lecture but complications necessitated her cancelling in 2017 so we foresee working with several other churches in hosting her for 2018. We are exploring other speakers now for 2017. Our Foundation helped to renew the Laws Lecture budget by \$10,000 so we might keep the importance of peacemaking within our community and continue the legacy of Rev. William R. Laws.

Our committee fostered an HIV and AIDS overture through session and presbytery which was approved at 2016 General Assembly with some modification (primarily financial). We intend to explore becoming an AIDS Competent Congregation. One way we give direct service globally is through supporting the work of the Granny Connection and providing help as a congregation through a mission support grant for the Power of Love Foundation (POL). We welcomed the director and co-founder Alka Subramanian and she provided a Sunday class. The POL Foundation mission is to turn the tide of AIDS in a very poor community in Lusaka, Zambia. The program was the first comprehensive pediatric AIDS program in the country. We have provided some support to this well managed program since 2008. Our church portion of the Peace and Global Witness offering went to the POL Foundation - \$554.25. Our total Peace and Global Witness contribution was \$2,317 with \$1,662.75 going to the Ohio Valley Presbytery.

Other offerings supported by our committee included the January 2016 call for Love Chapel assistance as well as the One Great Hour of Sharing Offering(OGHS) which enables the church to share God's love with our neighbors in need around the world by providing relief to those affected by natural disasters, food to the hungry, empowerment for the poor. Our financial contribution to Love Chapel Emergency Assistance Fund was \$4,071. Our contributions to OGHS was \$2,422.29.

SESSION REPORTS

Social Justice cont.

Our committee has the opportunity to oversee numerous grant requests which then may move on to Mission Support for funding. This past year the amount available for grant distribution was \$42,174. Our committee reviewed 6 grant requests totaling \$26,839. One of the largest requests was a \$10,000 matching grant to assist with the building of a library for Dar al Kalima University in Bethlehem. We also approved grants for the micro-loan program of Power of Love Foundation and a grant for the children's nurture program to provide filled back packs for the homeless.

Torture Awareness Month was acknowledged in June with an outside banner and a special article in the newsletter. Our worship service lifted up the concerns about torture visually and within the liturgy. Petitions were signed and sent to National Religious Campaign Against Torture (NRCAT) re: closing Guantanamo; opposing solitary confinement; and supporting relief for refugees.

Lisa Marchall visited with our committee to explore ways our committee might work collaboratively with the advocacy organization RESULTS since we both work on many associated issues.

Mother's Day was highlighted again this year with its focus on Julia Ward Howe's Proclamation and the sales of cards to assist PCUSA with mother/baby programs.

In May FPC participated in a story swap exchange when members from other churches were invited to tell briefly about something the congregation was doing that might be interesting to others. Rev. John McKune agreed to represent our church to tell about our collaboration in helping to resettle the Syrian refugee family. We heard a moving story from Steve Pike representing Smyrna-Monroe Presbyterian Church in Madison, IN.

In our hopes for more neighborhood involvement and hospitality, our SJC has started a monthly birthday celebration with residents at the Armory across the street. Members of FPC who have birthdays within the month are welcome to participate also.

We have revised our priorities for 2017, narrowing the foci to four priorities. Our bottom line is relationship, love, and shaping a vital witness for peace and justice. We all are a part of this body of Christ. We are all agents of our theologies. We are one body partnering together. You are welcome to join us! We will embrace your commitment and participation.

Respectfully submitted,
Ann Jones, moderator

SESSION REPORTS

Open & Affirming Sub-Committee of Social Justice

Committee: Julia Stumpff (chair), Cal Brand, Donna Brand, Sunny Currier, Dana Harrison, Ann Jones, B Watt Jorck, Marilyn Richardson, Natalie Roll, Janet Sharpe, Cara Bywater, Abby Smith, and Judy Summerville.

Frame: 1 Corinthians 12:25-26 "that there may be no discord in the body, but that the members may have the same care for one another. If one member suffers, all suffer together, if one member is honored, all rejoice together."

Mission: The mission of the Open and Affirming Subcommittee is to nurture a welcoming ministry for all of God's children inside and outside our congregation, including persons of all sexual orientations or gender identities and their families.

Vision: To practice the intention of Christ to draw all people unto himself, we are a welcoming congregation where people are open and vulnerable, committed to learning and candid, challenging dialogue and sensitive to the needs of people who agree and disagree. We are a church who invites all members to full participation in church life, and invites the wider community to that life. All people are safe, loved, and accepted as sacred children of God.

The following activities took place during 2016:

1. Met regularly on the 3rd or 4th Sunday of each month (skipping only the months of March and December, 2016).
2. January: Edited/shortened the committee mission statement (above).
3. May:
 - a. Published church newsletter article on our church becoming More Light
 - b. Sponsored Adult Education on May 22 – "What it means for our church to be More Light"
4. June (Gay Pride month):
 - a. Circle City Pride Parade
 - i. Purchased church banner to carry (Thanks to Abby Smith for her excellent design!)
 - ii. Ordered and sold shirts to be worn in parade
 - iii. Sponsored church's participation
 - b. Hung rainbow flag outside of church
 - c. Hung transgender flag in Loggia
5. July: Session reiterated its open policy on all weddings, including same-sex weddings, which involve both the pastor's agreement to perform the ceremony and the session's approval to hold the service in the church.

6. August:
 - a. Published church newsletter article summarizing/clarifying "What is More Light?"
 - b. Celebrated More Light Sunday on the 21st during the worship service
 - c. Sponsored a reception after the service with rainbow-themed food, brochures and rainbow pins
7. October:
 - a. Co-sponsored the Oct. 8 event *Call Me Kuchu* movie screening and conversation with Justimore Musombi at the UU church.
 - b. As part of the October 8 event, helped raise \$1050 for the Friends Ugandan Safe Transport Fund which aids LGBTQ Ugandans who are fleeing their homeland for their lives and safety.
 - c. Organized Adult Education, October 30 - "Everything you wanted to know about Transgender issues but were too afraid to ask" A licensed clinical therapist, Rebecca Waletich, from Bloomington who works with Transgender people led the session.
8. November:
 - a. Co-sponsored and planned TDOR service (Nov. 20) with representatives from four local faith communities. \$174 was raised and donated to TREES (Transgender, Resources, Education and Enrichment Services) in South Bend.
 - b. Hung Transgender flag outside and rainbow flag in Loggia for two weeks (before and after service).
 - c. Outlined committee plans for 2017:
 - i. January – Committee begins work on a Church Visibility Strategy inviting Jill Tasker to our meeting to talk with us about Pride Alliance
 - ii. February – Two-hour adult education class with Becky Waletich on February 26 including a pitch-in lunch. Class will focus on Transgender issues.
 - iii. April – Committee works on an church visibility strategy.
 - iv. May – Committee works on an internal education/conversations strategy
 - v. June – LGBT Pride month
hang rainbow flag outside,
Indy Pride Parade, July 10?
Columbus Pride Parade?
 - vi. July
 - vii. August - More Light Worship Sunday
 - viii. September
 - ix. October – Adult Education - "How to be an ally to transgender people" w/ Meghan Buell from TREES??
 - x. November – TDOR service

Respectfully submitted,
Julia Stumpff, Chair

SESSION REPORTS

Stewardship & Finance Committee

2016 Highlights:

- FPC family members who served on the Stewardship and Finance Committee for 2016 included: Treasurer Vern Jorck, Eli Edwards, Mary Ann McCray, Julie Orben, Marilyn Richardson, Rich Stenner, and Moderator Keith Weedman. Felipe provided staff support to the Committee. Your Committee members and Felipe were so good that they made the job of Moderator easy. Please join me in thanking each of them.
- The Session approved our Committee's recommendation to no longer reflect prepaid pledge income for the subsequent calendar year as income in the current year. This will help us more accurately track whether our revenue in a given calendar year was actually sufficient to cover the expenses for that year.
- Expanded the focus of the Stewardship and Finance to include the sharing of family members' passion, time, and talents inside and outside of the walls of FPC.
- Launched the Stewardship Campaign in August with members sharing Moments for Mission about their passion, how and why they share their time and talents inside and outside of our walls. Then starting in October members included their passion for giving, and why they are generous with their financial support for our FPC family. Sarah Sanders, Annie Frazier, Eli Edwards, Leah Jackman-Wheitner, Colleen Herrick, Rich Stenner, and Rich Eynon all provided inspiring Moments for Mission for all of us.
- With support from Deacons and Adult Education and Fellowship we held a Celebration Sunday that included food for both the stomach and the mind (through structured table conversations). This celebration was well attended.
- While the stewardship campaign is not yet complete, FPC family members have been very generous with their pledges and have also been very responsive to our request to complete our campaign sooner this year.
- Session was able to approve our budget for 2017 in December based upon the preliminary good news from the fall campaign.

2016 Budget (Preliminary report – final report forthcoming):

- 2016 Income from pledges and gifts totaled \$479,438, \$3,775 more than budgeted.
- 2016 Expenses totaled \$496,714, \$19,309 under budget.
- Net income for 2016 was \$19,937. This net income will help replenish our operating balance and move us closer to having the three months cash reserves that is typically recommended.

SESSION REPORTS

Stewardship & Finance Committee cont.

2017 Preliminary Campaign Results

- As of Thursday, January 5th, we have received a total of 107 pledges from our FPC family totaling \$436,639. This is \$16,000 more than the pledge total for 2016.
- We have received 13 new pledges for 2017.
- Based upon pledges received to date, we project the average FPC family members' pledge for 2017 will reflect an increase from the previous year.
- We have not yet completed our Campaign. Our next step will be to send a follow up letter to FPC family members who pledged in 2016 or 2015 and who have not yet pledged for 2017.
- We project 2017 will reflect continued growth in our most important asset, our FPC family. We receive gifts from the pulpit and family members on Sunday mornings and support from one another. We then take our faith and our Christian values with us into our everyday lives. We sincerely thank each of you for your gifts of your passion, time, talent, and financial support. Please know you are the reason why we do what we do.

Respectfully submitted,
Keith Weedman, Moderator

2017 Compensation Recommendation for First Presbyterian Church Full Time Senior Pastor/Head of Staff

	Actual 2016	Proposed 2017	Comments
Salary	\$45,000	\$45,675	1.5% Increase
Housing Allowance	\$27,500	\$27,912	1.5% Increase
Vouchered Continuing Education Expenses	\$3,000	\$3,000	No Change Funds may be accumulated for up to 3 years
Vouchered Professional Fees	\$2,500	\$2,500	No Change Funds may be accumulated for up to 3 years
Board of Pensions -- Health and Retirement	\$26,463	\$26,859	36.5% of Salary plus Housing Allowance As Fixed by The General Assembly
Total Cash Compensation	\$104,463	\$105,946	
OTHER			
Vacation	5 Weeks	5 Weeks	no change
Study Leave	2 Weeks	2 Weeks	no change
Vouchered Auto Mileage Reimbursement	Current IRS Rate	Current IRS Rate	no change
Vouchered Moving Expenses	\$6,300	\$0	Additional with Foundation Approval

FPC FINANCIALS AS OF DECEMBER 31, 2016

FUND 01 -- OPERATIONS -- 100% of Year Complete

INCOME	2015 ACTUAL	2016 ACTUAL	2016 BUDGET	2017 Budget
Pledge and Gift Income	\$455,387 1/	\$480,013 2/	\$475,660	\$476,900
Other Income	\$42,269	\$36,839	\$40,363	\$41,525
Total Income	\$497,656	\$516,852	\$516,023	\$518,425
EXPENSES				
Church Program				
Nurture				
- Children's Nurture	\$4,556	\$5,089	\$6,347	\$6,347
- Youth Nurture	\$4,321	\$4,007	\$5,650	\$5,650
- Adult Fellowship & Ed	\$1,462	\$625	\$2,450	\$2,450
Total Nurture	\$10,340	\$9,721	\$14,447	\$14,447
General Program Exp.	\$250	\$239	\$750	\$750
Music	\$1,975	\$2,127	\$3,600	\$4,000
Social Justice	\$550	\$900	\$900	\$900
Worship	\$2,320	\$1,258	\$2,700	\$3,700
Stewardship	\$395	\$491	\$1,200	\$1,200
Deacon Expense	\$1,324	\$523	\$1,000	\$1,000
Celebration of Life	\$449	\$382	\$500	\$500
Subtotal Church Program	\$17,603	\$15,642	\$25,097	\$26,497
Mission Giving	\$62,170	\$61,245	\$61,245	\$61,245
Professional Staff				
Pastor	\$96,085	\$111,097	\$109,871	\$106,947
Director of CYM	\$16,345	\$43,907	\$44,548	\$46,839
Director of Music	\$37,504	\$42,231	\$37,288	\$46,361
Subtotal Professional Staff	\$149,934	\$197,236	\$191,707	\$200,148
Office Expenses	\$101,661	\$79,614	\$87,264	\$78,441
Facility Expenses	\$142,661	\$130,947	\$138,710	\$138,895
Other Expenses	\$16,787	\$12,390	\$12,000	\$13,199
Total Expenses	\$490,817	\$497,074	\$516,023	\$518,425
Net Income	\$6,840	\$19,778	\$0	\$0

Cash Balances

	12/31/15	12/31/16	Change
Operating Fund	\$91,641	\$110,630	\$18,990
All Other Funds	\$67,931 3/	\$91,517 4/	\$23,586
Cumulative	\$159,572	\$202,147	\$42,575

1/ Includes \$27,681 in prepaid pledges from 2014. 2/ Includes \$51,560 in prepaid pledges from 2015.

3/ Includes \$23,696 account receivable from the Foundation as of 12/31/2015.

4/ Includes \$51,120 in prepaid pledges not reflected in 2016 income.

SESSION REPORTS

Worship Committee

Committee Members: Glinda Ellison, Eric Erickson, Cindy Frey, Terry Glackin, Susan Kell, Kathy Molewyk, Natalie Roll, Luther Pierson (Moderator), Felipe Martinez (staff), Dianne Sprunger (staff).

Mission Statement: *To create and nurture a climate that will enable members, friends and visitors of our congregation, both individually and cooperatively, during worship to respond to God's love for us. We strive to do this in a manner that everyone, regardless of age, social, economic or family situation will be personally affirmed in that love.*

Committee Responsibilities Provided: Prepare and set up communion. In consultation with the pastor or others leading worship, select appropriate sanctuary banners for Sunday worship; decorate for Advent, Christmas, Epiphany, Ash Wednesday, Lent, Palm Sunday, Maundy Thursday, Easter, Pentecost, World Communion Sunday, All Saints Sunday, Thanksgiving, and Ordinary Time. Coordinate the ordering of poinsettias at Christmas and lilies at Easter and delivery of them to senior members unable to join us for worship. Respond to requests from the Celebration of Life committee with preparation of the sanctuary for funeral and memorial services. Recruit adult lay liturgists for worship services. Recruit lay liturgists several times a year for Grammer Presbyterian Church.

Of special note in 2016: Felipe Martinez, Marietta Macy, Lisa Porter, and Dianne Sprunger provided us a rich and varied worship experience in their first year as the worship planning team. The Worship Arts program prospered, led by Lisa's creative work. Dianne's effort to expand our music community resulted in extraordinary performances with a mix of high school students, adults, and music professionals. Felipe provided a strong, consistent year of preaching and liturgy preparation. Notable services were Easter Sunday, Youth Sunday, Weaving Sunday, Potter's Sunday, World Communion – Worship Arts and Adult Choir, Advent Express – Worship Arts, and the Rutter Gloria – Adult Choir and Brass Ensemble.

Special thanks to: Glinda Ellison and Terri Glackin for their weekly leadership in decorating the sanctuary, Brook Brown for coordinating the Sunday worship flower calendar and to everyone who donated the flowers. Thank you to those who donated poinsettias and lilies. Thanks also to all the liturgists who helped lead worship at both FPC and Grammer. Our special thanks go to the children, youth, their leaders and parents for leadership each month during worship.

Respectfully submitted,
Luther Pierson, moderator

OTHER REPORTS

Presbyterian Foundation of Columbus, Indiana 2016 Annual Report

2016 Foundation Board of Directors and Officers

Kelly Geckler	Secretary (Joined 2016)
Clare Moore	(Joining 2017)
Doug Bonnell	Planned Giving, Mission Support Committee
Jayne Farber	Website Design & Updates
Eric Frey	Planned Giving Chair (Departed 2016)
Seth Keele	Treasurer
Felipe Martinez	Advisor
Dan Spurgeon	President/Investments
Sherry Stark	Vice President
Warren Ward	Investments

Mission: To serve the religious, educational and charitable needs of First Presbyterian Church, Columbus, Indiana

2016 Unrestricted Grant Funds Available **\$92,060.02**

2016 Grants Awarded from Unrestricted Funds:

Books for Children's Library (5 year project)	\$1,000.00 (2012 Grant Distribution)
Brighter Days Emergency Shelter Grant	\$3,882.03
Youth Triennium Support	\$2,525.00
Mission Support	\$30,686.67
Laws Lecture Series Support	\$10,000.00
Laws Room Updates	\$44,966.32

Total Granted from Unrestricted Funds **\$92,060.02**

Foundation Balances – Restricted and Unrestricted Funds (as of 09/30/2016)

Vanguard Investment Account	\$2,456,606.70
Columbarium – New Covenant Investments	\$19,155.52
Columbarium – First Financial Bank checking	\$19,334.47
Organ Maintenance – New Covenant Investments	\$94,962.22
Harrison Youth Fund – New Covenant Investments	\$24,316.23
Reeves Fund (administered by Heritage Fund)	\$674,985.89
Foundation Checking Account	\$23,749.77

OTHER REPORTS

Presbyterian Foundation of Columbus, Indiana 2016 Annual Report cont.

Highlights during 2016

- Clean Audit for 2015 conducted by Agresta, Storms & O'Leary
- 5.58% year to date return on investments 2016 (as of December 06, 2016)
- Foundation has exceeded \$400,000 in grants to Mission Support over the past 10 years.
- "Legacy Circle" event recognized those with the foundation and/or church in their estate plans

During 2016 the foundation received the following gifts remembering our loved ones and honoring the wonderful contributions others have made;

Memorial Gifts

Ward Edwards
Esty Foster
Blair Frazier
Barbara Hoover
Arthur Korte
Ted Marsten
Adrienne Savage
Sue Starewicz

Honoring

Monta Frazier
Eric Frey
Felipe Martinez

Gifts totaled \$1700.

Legacy Circle

Those interested in more information regarding planned giving opportunities and/or our Legacy Circle are encouraged to contact any foundation board members. We now have 18 Legacy Circle families that have made the Foundation a benefactor in their long term planning. We would like to encourage anyone able and willing to participate in the long term growth & sustainability of the foundation.

Grants

Those interested in applying for a grant are encouraged to contact any foundation board member or the Rev. Felipe Martinez for guidance. Please remember that grant requests are to be submitted to the Session for review prior to being considered by the foundation.

2017 Meeting Dates: February 7, April 4, June 6, August 1, October 3, December 5 (Annual Meeting)

OTHER REPORTS

Deacons

2015 Deacons: Tom Carmichael, Donna Brand, Barb Smitherman, Lee Hamlin, Glinda Ellison, Marquita Tuck, Alyssa George, Natalie Roll, Gretchen Laemmer, Izzie Nowlan, Kathja Anderson, Lynne Hyatt (moderator)

January Board Retreat resulted in the development of Board of Deacons Mission Statement.

"It is the mission of the deacons to build a sense of compassionate community by reaching out to others; bearing witness to God's grace through lifting one another in prayer and mutual concern. We offer active support through extending hospitality to all and attending to God's people. It is our joy to serve and share the redeeming love of Jesus Christ."

The Board operated with three committees:
Caring/FPC Member support
Hospitality
Ushering

Viable Member Care has been our priority. Each new Deacon selected 3 families for initial contact. In May we all added additional contacts. Efforts to prioritize member needs and ensure those in need are/were contacted and supported resulted in a twofold effort, one being immediate/critical needs (food, rides, emotional support) , the other being the "staying in touch" effort. At year end, every church member did not have an assigned deacon. That is uncomfortable for us and will be a focus of our attention in 2017.

Deacons hosted 4 events and supported adult nurture's efforts to increase fellowship.

These are always bonding moments for everyone.

(Deacons Breakfast, Easter Brunch, Summer Picnic, Stewardship gathering)

Usher responsibilities were fulfilled and enjoyed! Additional coffee cups with small gifts inside were prepared to be handed to visitors. Emphasis is always on welcoming/greeting/ engaging everyone, especially newcomers. Newcomer information is shared at each Deacon mtg and with the office. Deacons assume a special mingling role during coffee time.

Deacon Moderator for 2017 is Barb Smitherman. Lee Hamlin is Vice-Moderator anticipating to be Moderator in 2018.

May God's light shine brightly through us.

Respectfully submitted,
Lynne Hyatt, moderator

OTHER REPORTS

Use of Facility

Organizations that regularly use the church building:

- Fogerty Music Therapy Sessions
- Granny Connection
- Lincoln Central Neighborhood Alliance
- Peace Fellowship - once a month or more
- Sustained Dialogue Meetings
- Tai Chi
- Violin Lessons/Recitals

Other that have used the church in 2016:

- Outside Support Groups
- Piano & Vocal Recitals
- Spiritual Direction
- Sports Groups
- American Red Cross blood drives
- Individual Families
- Bike and Build



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