2011 **Annual Report**



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TABLE OF CONTENTS

Table of Contents	2
Mission Statement	3
Staff	3
General Statistics	4
The Rev. Dr. Robert H. Craig	5
The Rev. Peggy L. Casteel	6
Director of Music, Colin Andrews	7
Reports from the Session	
Communication Task Force	8
Nurture Committees, Adult Nurture & Evangelism	
Children	9
Youth	10-11
Adult	12
Personnel Committee	13
Property Committee	14
Stewardship & Finance Committee	15
Social Justice Committee	16
Worship Committee	17
Report from the Board of Deacons	18
Other Reports	
The Presbyterian Foundation	19
Columbarium	20
Use of Facility	21
Preschool	22

MISSION STATEMENT

The mission of First Presbyterian Church is to be an active, growing, inclusive and caring church family that witnesses to God's love and shares the good news of Jesus Christ.

STAFF

Pastor	The Rev. Dr. Robert H. Craig
Associate Pastor	The Rev. Peggy L. Casteel
Director of Music	Colin Andrews
Music Assistant & Children's Choir Director	Catherine Elliott
Preschool Director	Barb Newton
Office Staff	Tammy Pace & Tisha Terry
Sunday Facility Staff	John Frank

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Email: office@fpccolumbus.org
Website: www.fpccolumbus.org

Affiliated with the Presbyterian Church (USA); the Synod of Lincoln Trails; the Presbytery of the Ohio Valley; the Ecumenical Assembly of Columbus, IN.

GENERAL STATISTICS

MembershipInformation provided in this Annual Report covers January - December 2011

Active Members as of 12/31/11	446	
New Members	11	
Deceased Members	5	
Baptisms Children	3	
Adults	1	

OUR STAFF

Pastor, The Rev. Dr. Robert H. Craig

In the following pages, you will discover carefully written information about the year 2011. Leaders have been asked to share several highlights, key decisions, and thanksgivings. We trust that you will find their reports helpful.

Some accomplishments which I have been involved are:

During a recent retreat day, the staff spent time recalling projects and accomplishments for the year 2011. Among the items listed are:

- •Launching of a new website (www.fpccolumbus.org), which we continue to improve
- •Transfer of the church calendar to the website
- •The loyal efforts of Tammy Pace as she fully transitioned into the position of Finance Secretary
- •The transition to an improved approach to children's music with Jenny McNamee and volunteers
- •The procurement of less expensive, more efficient, office equipment
- •More efficient allocation of main office space
- •The re-keying of our building
- •The completion of kitchen and lavatory construction projects
- •Improved communications with our custodial service

We experienced two transitions in the position of Church Secretary. We give thanks for the many years offered to us by Patty Wessel, the six months given to us by Susan Vannice, and the arrival of Tisha Terry in January, 2012.

The committees and groups for which I am staff person are: Deacons, Evangelism and Adult Nurture, Men's Bible Study, Open and Affirming, Personnel, Prayer Circle, Session, Stewardship and Finance, Social Justice and Worship. A list of all Session & Committee Leaders as well as Deacons are available upon request from the Church Office.

Above all, I am grateful to God, to our Congregation, to our Staff, and to our Officers for bringing us together. I could not be happier and more fulfilled than I am being Pastor of First Presbyterian Church of Columbus, Indiana.

Peace and Justice,

Robert W. Craig

OUR STAFF

Associate Pastor The Rev. Peggy L. Casteel

It is hard to believe that I have completed my fourth year as Associate Pastor for youth and families at First Presbyterian Church. Time goes by quickly when you are having fun and I have been having great fun!

Here are a few of my goals from 2011 that have been achieved:

- We have now advanced into having (2) summer youth mission trips. One for Senior High youth and one for Junior High youth. Many of our Senior High youth opt to go on the Junior High mission trip and we appreciate their leadership. In 2011 the Senior High youth traveled to Ghost Ranch to be part of their Service Corps and the Junior High youth took their first mission trip to Buckhorn, Kentucky.
- As our youth numbers continue to blossom, it was a real blessing to host the Youth Ministry Architect team to come and evaluate our program and help us to put systems, volunteers and policies in place that will ensure the sustainability of this vibrant program in the years to come. As a result, a Design Team has been formed that is working on all sorts of things from volunteer recruitment to implementing safety procedures for our youth. I look forward to what this report will produce.
- With the help of an outside facilitator we wrote a new mission, vision and value statement for our youth, which we hope to implement in positive ways.
- The youth remain strong in local mission, serving hot meals and doing specific youth service projects from painting the fence around the church to "Takin' It To The Streets" to raise money for a local homeless shelter. This past year the youth provided Christmas for needy families and helped raise money for Love Chapel.
- We have expanded and grown our Sunday night youth program to include 1 hour for Junior High youth, 1 hour for Senior High youth, ½ hour for music & ½ hour for supper. We are working on building this program.
- Both the Junior High and Senior High youth redecorated their rooms at the church and have had fun
- We continue to take youth to Christian Rock concerts, to youth collaborative mtgs. with other Presbyterian youth, and to lots of fun activities.
- In Children's Ministry we continue to make strides in providing quality learning environments for children and families in their faith formation.
- I continue to serve both the board of our preschool and Turning Point Domestic Violence Services.
- My skills have been used this past year in the office helping to establish the church's new web page and to work with staff on computer issues, vendors, etc.
- I was glad to have the opportunity to use my study leave this past year to finish my interim training through the Presbytery.

Here are a few of my goals for 2012:

- I return to school in February, 2012 with the Academy of Spiritual Formation. This is an opportunity to continue my spiritual training and to learn from others in the faith. I would like to use this training to continue to bring lessons in spirituality to our youth and children.
- I would like to see the web page for the church developed to the point where it is a helpful tool in communicating and a place where the youth can connect.
- I would always like to see more youth, children and families present at FPC.
- While our youth and children are making great strides in using their leadership in adult worship, I am always pleased to see them do more.

I look forward to mission trips to West Virginia and Detroit this summer.

It is a pleasure to serve at First Presbyterian Church. Thank you for this opportunity to be part of your ministry.

Blessings*, Rev. Peggy Casteel

OUR STAFF

Director of Music, Colin Andrews

Annual report letter, Colin Andrews, Director of Music.

This past calendar year has seen a restructuring of the Children's and Youth Music programs. It was determined through self-study and the work of several committees, that these programs work more efficiently with a support team to provide messaging and schedules to the parents on a regular basis. The result has been greater participation and smooth running of the programs.

We welcomed a new Director of the Children's and Youth choirs, Ms. Jennifer McNamee, a graduate student in the organ department at the Jacobs school of music at IU. Jenny comes to us from South Carolina, where she was a student at Furman University. She is a very intelligent, personable young lady, who is very serious and purposeful about her calling as a church musician and organist.

The adult choir program continues to run fairly smoothly; I still have some concerns about spotty attendance. I am trying to instill a sense of group responsibility in the choir to alleviate these concerns. I have been delighted with the progress of the choir in general and their two main musical offerings of the year were very well received.

The "Music at First Presbyterian" series continues with many thanks to Rebecca Rhebein and the dedicated list of supporters. We continue to offer a varied mix of musical offerings from jazz to chorale, from ensembles to organ recitals to enrich the community's musical life.

Respectfully submitted this 20th, day of January 2012.

Colin Andrews

Communication Task Force Committee

2011 was a year of positive change! Through the year, we have worked with Elexio in the creation and design of a new logo and website for FPC. Thanks to the wonderful efforts of Peggy and office staff, which was no small task on top of all their other duties, we were able to launch our new full color website. Doing so has allowed us to save time and resources on several areas. We are now able to distribute the monthly newsletter much faster via email and post it to our website. By only printing and mailing a few newsletters each month, we are honoring our church's mission to become an environmentally green church. In addition, we are allocating budget and staff resources to services in an area that will bring much greater value to our church members. One wonderful addition is the online church calendar so everyone has easy access to view all of the wonderful activities that occur at FPC!

Our goals during the coming year are to continue to expand the website to include online sign-up for reserving FPC space for meetings, continued expansion of offerings and content.

We will be offering adult nurture time in the coming year to review how to easily access information and at the same time ask you for your help! How do we make the website useful and engaging? By providing content — we want your pictures, activity notices, etc. to be front and center so all of Columbus can see the wonderful things FPC has to offer.

My heartfelt thanks to my very busy committee members and Peggy and staff for taking on this extra work this past year. We have accomplished a great deal and more is yet to come in 2012.

Julie S Orben (Moderator)

Committee Members: Luther Pierson, Cindy Frey, Jerry Pennington, David Tiede, Kaye Ellen Connor, Peggy Casteel.

Children's Nurture Committee

This year the Children's Nurture Committee continues to live into our mission statement of "loving Jesus, loving neighbor – loving neighbor, loving Jesus". One of the ways we are doing this is by having every child's Sunday School class pick a mission project for the year. In addition to mission projects, the children have helped serve God and neighbor by hosting the Christmas Joy Offering campaign, contributing to the Mitten Tree, serving as liturgists and ushers to adult worship, creating pictures for Advent Sunday bulletins, help clean Sunday School rooms, the Large Youth room and the big closet among other things.

Our team consists of Elder Donna Brand, Chair; Elder Bonnie Boatwright, Rev. Norie Erickson, Nicole Moore, Melissa Hacker, Dan Spurgeon and Janet Jackson

Children's Nurture continues to host The Gathering, which is the children's worship service in the Large Youth Room. It is supported by the Sunday School teachers and Danny Clark. We also continue to host the annual Easter Egg hunt in April and The Happy Birthday Jesus party in December.

A Lent devotional booklet was made by the children with help from Donna Brand, Norie Erickson, Virginia Kinneman and Katie Niespodziani. It is a booklet created when children hear a Scripture and tell the writer what they believe God might be saying. It is a very popular devotion booklet and appreciated by the congregation.

Children's Nurture continued hosting First Fridays and a family retreat so that families could get together for fun. We discovered that our families are very busy and the committee has decided to no longer host these events but will continue to look for ways to help our families have fun together. We are always open to everyone's ideas.

In 2011 we said goodbye to our Music Assistant Catherine Elliott as she moved away to attend graduate school in Illinois and we welcomed Jennifer McNamee. Jenny has been a welcome addition to working with both our children and youth choirs. We continue to appreciate the contributions of Lisa Porter as well.

Bonnie Boatwright began as Sunday School Director for children's classes 1-6. Bonnie helps the teachers coordinate their schedules, helps to find subs, and has developed a better system for the teachers to understand their responsibilities of The Gathering. We are grateful to Bonnie for her good efforts with this program. We are grateful for our dedicated teachers and to other adults who teach Summer Sunday School. Our teachers for 2010-2011 School year were: Shelley and Dan Spurgeon, Nicole Moore, Julie Owings, Janet Jackson, Julia Stumpff, Bonnie Boatwright, Roger & Jan Brinkman, Tom & Barbara Schoelkopf. 2011-2012 School Year teacher were: Shelley & Dan Spurgeon, Nicole Moore, Julie Owings, Sharon Williams-Hanrattie, Rich & Rebecca Stenner, Roger & Jan Brinkman, Janet Jackson & Julia Stumpff.

Children's Nurture hosted their annual retreat on May 13th. As a result, we developed a yearly calendar that has been helpful to parents, teachers and staff. At the retreat, we identified areas in our ministry that needed attention and also a volunteer list of needs. We are grateful for all of our volunteers which are too numerous to mention.

Children's Nurture Committee

The Youth Ministry Architects also gave the Children's Nurture team some ideas this year when they came for an evaluation of our youth program. One of the things we are following up on is a program called Safe Sanctuary where we will learn how to do church in ways that makes this a safe place for all our children.

As a committee we are very proud of our children, feel blessed by their presence, appreciate their gifts and talents, and look for ways to partner with our families to help them love God and love neighbor.

Respectfully submitted, Donna Brand, Elder Chair Bonnie Boatwright, Elder Rev. Peggy Casteel – Staff Support

Youth Nurture Committee

This has been a busy, engaging and growing year for youth nurture. The committee is Elder Charlie Farber, Chair; Elder Dennis Heathfield, Rita Selheim, Julie Daiker, Monta Frazier, Nancy Edwards, Jeff Wheitner, and Tom Davie.

College youth:

The YNC continues to connect with our youth who have gone to college by sending cards and packages (specifically at finals week). We have appreciated the leadership of Julie Daiker with our college students.

Youth Mission:

In 2011 we took 2 mission trips, one for Senior High and one for Junior High youth. The Senior High trip, through a grant, went to Ghost Ranch and participated in their youth work camp. This team of 13 youth enjoyed the ranch and the opportunity to serve both the ranch and the greater community in mission. The Junior High trip went to Buckhorn in Appalachia. This team of 20 youth took our Vacation Bible School and performed it for a sister church. This was a great opportunity for learning and this trip had the support of several Senior High youth. We look forward to trips to West Virginia and Detroit, Michigan in the summer of 2012. Charlie and Jayne Farber, Sharon Craig, Glinda Ellison, Dee Jones, Lori Rowan, and Cindy Frey have been a great support to youth mission trips this past year.

The youth are also active in local mission by helping the church serve Hot Meals every month, participating in landscaping by cleaning the yard and painting the fence, providing Christmas for a needy preschool family, and more.

Fundraising:

We can't talk about mission without talking about fundraising. Fundraising is an important part of mission as it gives us the opportunity to serve and learn in other places in our world. We thank Lori Rowan and Katie Niespodziani for their good leadership in fundraising. The youth sold baked potatoes, soup for Souper bowl, washed cars, auctioned themselves off to the highest bidder, provided child care and sold food at Walmart among many other things. The YNC is proud of our hardworking youth.

Spirituality and Education:

Pastor Peggy and Jeff Wheitner took responsibility for the Junior and Senior High Sunday schools. They each taught ½ year and switch in order to spend time with each age group. Other members of the church have helped to lead these classes for which we are grateful.

Youth Worship:

The youth under the leadership of Lisa Porter hosted their Youth Sunday worship. Lisa had several of the youth playing instruments, singing, writing and performing skits which led the congregation in an eventful Sunday service. We are grateful to Lisa for her leadership in this area. The youth continue to provide leadership on a regular basis to adult worship. It is often that a youth is liturgist, helps with a Time for Children, sings in the choir, or serves as usher and more. Our worship is complete because of our youth's talents.

Youth Nurture Committee Cont.

Fun:

While we like to believe that our youth find everything fun, the YNC hosted several events that we totally dedicated to fun such as: yearly ski trip, trips to Rascal's Fun Zone, concerts with The Great Romance, lock-ins, traveling to Hanover to see one of our college students play basketball, trips to Indiana University among other things. We are grateful for Rita Selheim and Tom Davie for their leadership in this area.

Youth Group:

Due to the volume of youth attending, the YNC decided to host a Junior High youth group separate from the Senior High youth group beginning August, 2011. This is a work still in progress. For the current schedule the Junior High attend from 4:00 p.m. to 5:00 p.m. and the Senior High attend from 6:00 p.m. to 7:00 p.m. In between we have created Talent Time in which the youth are encouraged to attend youth choir and also develop Time With Children skits and work on other worship leadership skills. The Junior High and Senior High have meals together. We are grateful to Nancy Edwards and all our parents who have bought and coordinated meals. Jeff Wheitner is a regular volunteer and is much appreciated in this area.

Accomplishments:

This year the YNC was encouraged to read a book by Mark DeVries entitled <u>Sustainable Youth Ministry</u>. As a result the YNC called a Youth Nurture Task Force to raise money to bring the Youth Ministry Architects to complete a study on our current youth activities and methodologies. Part of the goal was to develop a new mission and vision statement along with the development of goals to live into. The YNC wishes to thank Dennis Heathfield, Charlie Farber, Bob Orben, Brooke Tuttle, Eric Frey, Doug and Judy Bonnell, and Sarah Sanders along with youth Andrew and Ellen Hacker, Lexi Jackman-Wheitner, Hannah Frey, Ben Porter, Alex Selheim, Amelia Herrick, Thomas Boatwright, Eli Edwards, and Jacob Harpring. With the aid of our youth we were able to develop a wonderful mission and vision that will take this group well into the future. See attached. We also want to thank Marilyn Clerc for facilitating this process.

The Youth Ministry Architect team arrived October 16th. Under the leadership of Rev. Lynn Barger-Elliott and Rev. Marti Reed Hazelrigg, the YNC received a very detailed reported outlining all the steps necessary to help create a sustainable program for our youth that will outlast the current staff and committee. The first step is to call a Design Team. The YNC is working very hard to bring to bear as many of the recommendations as we can.

As you can tell, the YNC has had a very busy year. We continue to pray for our youth, partner with them throughout the struggles of life, lead by example, encourage and nurture them in their faith. We ask your prayers as we continue to serve with our youth.

Respectfully Submitted, Charlie Farber, Elder Chair, Dennis Heathfield, Elder & Rev. Peggy Casteel, Staff

Adult Nurture Committee

Members: Sharon Craig, Anne McClaren, Terri Glackin, Natalie Roll, Janet Sharpe, and Pastor Rob Craig

The focus of our committee is two fold. As evangelists we seek to welcome visitors to our church and attract new members. As adult nurturers we seek to provide meaningful programs to aid in the education and spiritual development of our congregation. We are so very grateful for the generous donation of time and talents by the many FPC members who have volunteered hundreds of hours preparing and leading programs for our church family.

Some of these programs include:

- a series on the Presbyterian confessions
- a Lenten series on the Stewardship of Power in conjunction with the Worship Committee and the Deacons
- reports on mission work in Belize, Haiti and in Africa,
- sharing our passions this summer regarding CASA, Libya, torture, the Grand Canyon environment, bicycling, and District of Columbia statehood
- a series on suicide among LGBT teens
- a series on Planning for the Rest of Your Life and Beyond
- the Saving Jesus Redux series

Another large undertaking by the committee was coordinating the program funded by the Lilly and FPC Foundations and the Presbytery which allowed over sixty members of our church to attend various programs through the Ghost Ranch Retreat Center in Abiqui, NM. These funds also allowed our- teens to participate in mission work at Ghost Ranch and the surrounding area. Energy and ideas from those experiences still rebound around the congregation.

As we thankfully close 2011, we look forward to 2012 and new opportunities for growing and nurturing our congregation.

Personnel Committee

Mission: To oversee and administer personnel-related activities of the church in accordance with the *Book of Order* and the *First Presbyterian Personnel Policies Manual* in a manner that supports and furthers the mission of First Presbyterian Church, Columbus, Indiana.

Committee members: Judy Bonnell, Rob Craig, Herschel Crippen Rich Eynon, Lynne Hyatt, Mary Orben, and Sherry Stark - Moderator

The Personnel Committee met seven times during 2011. Major activities included the following:

- Oversaw the personnel policies and procedures of the church
- Conducted a revision of personnel policies (to be finalized in early 2012 with Session approval)
- Conducted work reviews of the Pastor and Associate Pastor and engaged with the Pastor in reviews of other key staff
- Assisted the Pastor with church staff transitions
- Worked with staff on providing office volunteers
- Recommended pastor and staff compensation for 2012 in partnership with Stewardship/Finance Committee

We express our deep gratitude to our Pastors and to all of the staff at First Church who serve with such faith and devotion. We also thank Judy Bonnell and Herschel Crippen for their years of service on this committee.

Property Committee

2011 was a year of many collaborative achievements for the Property Committee. A huge vote of thanks goes to the Kitchen Committee for the planning and execution of the beautiful new kitchen, the Finance Committee for the insurance review, vendor selection and substantial premium savings, the Communications Committee for research and selection of updated tech equipment and IT service provider, the Green Committee for the energy and cost savings generated by replacing the HVAC system and adding insulation to the Sanctuary and our anonymous donors for the addition of a restroom in the loggia with access for the physically challenged. The Kitchen and Sanctuary renovations were made possible by the generosity of the FPC Foundation and the Reeves Fund.

In addition to the improvements mentioned above, the Property Committee was busy with the following projects:

- re-keying the building
- repairing curbs and parking lot
- replacing the copier
- exploring repair options for stained glass windows
- constructing shelving in FPC basement to provide one-stop storage for Preschool materials (Trey Sanders' Senior Project)
- organizing a youth team to paint the FPC wrought iron fence (Trey Sanders' Ghost Ranch "giving back" project)
- year-round maintenance and beautification of church grounds by Pam Robertson and the landscape team
- year-round maintenance, beautification and management of the Columbarium by Sharon Larson and the Columbarium team
- building a banner storage closet

Stewardship & Finanace Committee

The purpose of the Stewardship and Finance committee is both practical and spiritual. The committee strives to communicate and facilitate the Christian ideal of sharing God's gifts to support our Church's programs as well as supporting the work of the Presbyterian governing bodies.

The mission of this committee is to provide sound financial management of the Church's financial resources and to make financial stewardship meaningful to the congregation.

2011 Highlights:

Ideas from the 2010 Kaleidoscope conference resulted in 2011 and 2012 Consecration Campaigns encouraging the congregation to give from their hearts in response to their gifts from God.

Completed 2011 Consecration Campaign with 125 giving estimates totaling \$460,000. Final results for 2012 have not yet been tallied.

Continued detailed and consistent financial reviews and controls over accounts and balances, including operations and routine review and reconciliation of restricted funds. Reviewed and supported realignment of office responsibilities for staff.

Coordinated the 2011 Operating Budget for the Church with the goal of eliminating deficits by 2013.

Conducted and facilitated Special Offerings – One Great Hour of Sharing, Pentecost, Peacemaking, Fish, and Christmas Joy offerings were conducted successfully, in conjunction with other committees and Sunday School Class (Christmas Joy Offering).

Participated in developing the Planned Giving Education process with Adult Nurture and the First Presbyterian Foundation.

Completed the 2009 Audit, conducted by Eric Schneider. Decided that auditing 2010 financial results was unnecessary because of the level of financial oversight by the committee.

Consulted with the First Presbyterian Preschool to provide some oversight of the financial reporting and budgetary controls.

Revised the Financial Handbook in early January, 2011.

Goals for 2012:

- Review and update the Financial Handbook.
- Review and summarize the 2012 Stewardship Estimates of giving; recommend the annual budget accordingly.
- Review and recommend any changes to the Consecration process to support the Church's mission.
- Support a Planned Giving program in conjunction with the FPC Foundation.
- Continue financial reviews and improving internal controls and reporting

Members of the Committee: David Boatwright, Herschel Crippen, Rob Craig (staff), Alan Kilbarger (elder), Tammy Pace (staff), David Selheim (Treasurer), and Doug Bonnell (Moderator), and Dan Spurgeon.

Social Justice Committee

2011 Social Justice Committee Members: Steve Franz (moderator), Sarah Sanders (secretary), Rob Craig (staff), Sunny Currier, Norie Erickson, Sherm Franz, Ann Jones, Vern Jorck, Gretchen Laemmer, Jo Lucas, and Keith Weedman

Priorities for 2011:

Intercultural/interracial understanding Middle East Open and Affirming (subcommittee) HIV/AIDS

Hunger/poverty Environment/Green Practices (subcommittee)

Financial Highlights (Detailed information is available in the 2011 SJC Minutes and Financial Reports)

\$23,200 annual mission allocation for local mission (Including Love Chapel, HPI, Su Casa, Turning Point, and others)

\$2,000 requested and approved from Mission Matching Funds for FPC church members travelling in Haiti and Belize

\$6,772 requested and approved from Mission Matching Funds for Power of Love's AIDS and nutrition program

\$5,000 requested and approved from Mission Matching Funds for construction of MMI's guest house in Haiti

\$20 from the SJC budget for a city permit to hang the 2011 No to Torture banner

\$2,500 requested and approved from Mission Matching Funds for Turning Point's outreach initiative

\$1,000 requested and approved from Mission Matching Funds for Love Chapel's food pantry

\$2,500 requested and approved from Mission Matching Funds for Gladys Muchoki's Pastoral Residency Fund

\$2,500 requested and approved from Mission Matching Funds for Friends of Hidalgo (Calnali, Mexico)

\$1,000 requested and approved from Mission Matching Funds for Abby's House/Hillside Clinic in Belize

\$100 from the SJC budget to Bread for the World

\$100 from the SJC budget to PFLAG in support of World AIDS Day

\$150 from the SJC budget to Positive Link, an HIV/AIDS organization in Bloomington

\$308.79 from the SJC budget to a Hot Meals initiative to provide gift baskets at the end of the year

Also, thank you to SJC's two subcommittees for their work in 2011. The **Green Team** led recycling efforts and worked with Property and the Foundation to improve church energy efficiency in 2011-2012. The **Open and Affirming** subcommittee continues to develop a welcoming environment at FPC and has published an Invitation in our weekly bulletin and monthly newsletter.

In addition, members of the Social Justice Committee partnered with St. Bartholomew Church to bring in a death penalty speaker, partnered with Calvary Church's MLK Day Celebration, assisted with funding and bringing Dr. Mitri Raheb to FPC for the 2011 Laws Peace Lecture, collaborated with the Columbus Islamic Center, contributed to the disaster relief work of BCOAD, offered Giving with a Purpose options at Christmas, led FPC's annual food drive for Love Chapel, and continued support for VIM's Hispanic Diabetes Clinic at FPC.

Priorities for 2012:

Poverty HIV/AIDS Immigration Middle East

Empowerment

Worship Committee

Mission Statement: To create and nurture a climate which will enable members and friends of our congregation, both individually and cooperatively, in worship to respond to God's love for us. Do this in a manner that every member, regardless of age, social, economic or family situation, will be personally affirmed in that love.

Committee Members: Glinda Ellison, Zack Ellison, Colleen Herrick, Mark Owens, Sue Starewicz, Mary Ann McCray, moderator, & Rob Craig and Colin Andrews, staff.

Committee Responsibilities and Accomplishments in 2011:

Prepared and set up communion whenever it was served. In consultation with the pastors, selected the appropriate sanctuary banners. Provided sanctuary decorations for Advent, Christmas, Epiphany, Ash Wednesday, Lent, Palm Sunday, Maundy Thursday, Good Friday, Easter, Pentecost, Donner Park worship service, Trinity Sunday, World Communion Sunday, Reformation Sunday, All Saints Sunday, Thanksgiving and Ordinary Time. Coordinated floral arrangements for Sunday worship services. Coordinated with Grammer Presbyterian Church an exchange of lay liturgists and provided a lay liturgist from FPC to Grammer five times during the year. Hosted a farewell reception for Catherine Elliott, Music Assistant & Children's Choir Director. Provided devotions for the Tuesday Night Simple Supper & Program Series during Lent. Explored and recommended reorder of the chapel to increase use of the space.

Looking ahead to 2012:

Will encourage participation in a choral training event and concert of Gospel Music being coordinated by Fairlawn Presbyterian Church. Expect to help sponsor attendance of a local school music teacher. Have submitted application for three persons of our church family to attend The Congregations Project Seminar (renewing worship, music and the arts for the life of the world) that will be held at the Yale University Institute of Sacred Music.

Special thanks to:

Clare Moore who coordinated floral arrangements for Sunday worship services and to our members and friends who gave the flowers. All members and friends who donated lilies at Easter and poinsettias at Christmas. Peggy Dunlevy, Zack Ellison, Mark Owens, Charlotte Battin and Glinda Ellison who served as lay liturgists at Grammer Presbyterian Church. Norie Erickson who made gluten free bread for our communion services and for all of our members and friends who helped us decorate for Easter and Christmas.

Report from the Board of Deacons

2011 Deacons: Sarah Sanders (Moderator) John Anderson (Vice Moderator), Debbie George (Secretary), Howard Graninger, Judy Holdread, Connie Hudson, Ann Keaton, Susan Kell, Gretchen Laemmer, Mary Orben, Linda Pierson, Jerry Pennington, Janet Putney, Marilyn Richardson, Nancy Sawin, Janet Sharpe, Andy Therber, and Connie Whitley.

Deacon Responsibilities

"It is the duty of deacons, first of all, to minister to those who are in need, to the sick, to the friendless, and to any who may be in distress both within and beyond the community of faith. They shall assume other duties as may be delegated to them from time to time by the session."

--Book of Order of the Presbyterian Church

FPC Deacons lead hospitality events, care for church members in need, make themselves available as a resource to members on their Deacon lists, serve as Head Ushers and recruit door ushers, and represent Deacons by serving on other church committees.

2011 Fellowship Events

January: Annual Officer Retreat at Camp Pyoca

February: Deacon Breakfast

April: Lenten Meals, Easter Breakfast June: Summer Picnic at Donner Park

November: Consecration Lunch for Church Officers, All-Church Consecration Brunch

Additional Work in 2011:

Greenbelt Golf Outings

HLAC Breakfast

Working with other committees on safety/health/evacuation needs and planning

Refining Ushering Guidelines

Creation of a Deacon webpage for the new church website

Working with the Kitchen Committee to provide dishes for church events and receptions

Four Funeral Receptions

Thank you to everyone for their hard work and dedication!

Respectfully submitted by Sarah Sanders

The Presbyterian Foundation

Annual Grant Amount-2011 \$ 78,357

2011 Grants Awarded:

Stewardship-Mission Matching Grant \$35,000 (Year 3 of 3 year commitment)

Youth Nurture Assessment\$2,000Ghost Ranch Initiative\$590FPC Kitchen Remodel\$79,172

Total Grants Approved – 2011: \$116,762 Over Spending in 2011 (\$ 38,405)

Grants approved against 2012 funds:

Communication Task Force \$ 3,000

2011 Reeves Grants Recommended (from Heritage Fund)

Green Church / Sanctuary \$ 25,301

Foundation Balances <u>12.31.2011</u> <u>12.31.2010</u> +/-

PNC – Foundation Investments \$ 1,862,588 \$ 2,025,882 First Financial Bank – Foundation Checking 33,800 \$ 39,194

Total: \$1,896,388 \$2,065,076 (-168,688)

Restricted Funds:

Columbarium - New Covenant Investments \$ 12,403 (9.30.2011) Columbarium - First Financial Bank checking \$ 12,975 (12.31.2011) Organ Maintenance - New Covenant Investments \$ 67,110 (9.30.2011) Harrison Youth Fund – New Covenant Investments \$ 19,315 (9.30.2011)

Reeves Fund (held at Heritage Fund) -

(Restricted use for sanctuary and organ maintenance) \$ 550,091 (9.30.2011)

2011 Foundation Board of Directors and Officers:

Jayne Farber President and Finance Committee

Jim Farrar Vice President and Finance Committee (board term ends 2011)

Jacquie Franz Secretary
Seth Keele Treasurer

Jeff Crump Finance Committee & Historian (board term ends 2011)

Sherry Stark Planned Giving

Warren Ward Finance Committee – Chair Carol Pennington Past Treasurer (board term ends 2011)

2012 Foundation Board Officers: Incoming Board Members – 2012

Sherry StarkPresidentDoug BonnellJayne FarberVice PresidentDennis HeathfieldJacquie FranzSecretaryClare Moore

Seth Keele Treasurer

The Foundation extends grateful appreciation to Jeff Crump, Jim Farrar and Carol Pennington for their amazing service as directors of the Presbyterian Foundation of Columbus. Jeff and Jim served as directors for 10 years each, and Carol served as a director for 5 years. Their talents, wisdom, experience and expertise have been instrumental in shaping, managing and directing the mission and purpose of the Foundation.

Columbarium

Members: Edith Ziegler, Rita Selheim, Gretchen Laemmer, Roger Brinkman, Eleanor Haltom, Hereschel O'Shaughnessey and Sharon Larson

This has been a quiet year for the columbarium. The committee did not meet and only sold one niche, with a down payment towards another.

The committee will meet in the spring to discuss options for the fence painting. We were hoping to get that completed last year but it was not to be! I feel certain that by this time next year, this will be done. We will try to decide how to have the painting done.

The other item to be addressed is when to start building the other "phase" of the columbarium, as the number of available niches is getting rather slim. This new area for future niches will be located on the southern side, where the yews are at this time. We have maintained permanent plantings to be able to replace the rhododendrons in the spring, depending on our budget, after paying for the fence painting.

I would like to thank the members of the committee for their willingness and interest in the maintenance of this special sacred space.

Sharon Larson, Moderator, 2011-12

Use of Facility

Organizations that regularly use the church building:

- •Peace Fellowship once a month or more
- •Fogerty Music Therapy Sessions
- •Girls Scouts
- •Granny Connection
- •Volunteers In Medicine

Other that have used the church in 2011:

- •Spiritual Direction
- •Support Groups
- •Piano & Vocal Recitals
- •Violin Lessons
- •Tai Chi
- •Yoga

Preschool

Mission: The mission of First Presbyterian Preschool is to provide a safe and nurturing, innovative and inclusive education to all.

Preschool Director: Barbara Newton

Board Members: Bonnie Boatwright, Chairperson; Colleen Herrick, Assistant Chairperson; Karen Dutro, Finance; Judy Holdread, Scholarship; Regan Littrell, Fundraising; Emily Schumm, Volunteer Co-ordinator; Toyi deAlba, Fundraising; Phyong Nguyen-Fay, Musical/Events Chairperson

2011 Highlights and Accomplishments

- 165 students enrolled in 11 classes
- 8 students receiving scholarships at a total cost of approx. \$22,590.
- 28 staff members
- 3 administrative staff
- Diverse student population: 67% Caucasian; 11% Asian Indian 9 % Japanese; 6% Hispanic,; 2% Chinese; 1% American Indian; 1% Native Hawaiian; 1% Philippino; 1% Vietnamese; 1% Other Asian.
- Fifteen different languages spoken in the homes of our preschoolers.
- 23 special needs students receiving BCSC services.
- Received Community Scholarship Program scholarships for 3 students at a \$1200 value each.
- Continued work on Level 2 of Paths to QUALITY.
- All staff completed 15 hours of continuing education.
- Held a successful fundraising event "In the Glen" that provided \$18,000 to the general fund and scholarships.
- New office space developed for the director for improved privacy when talking to parents and staff.
- Director's Training completed in conjunction with Indiana Association of Child Care Resource and Referral.
- Added three Enrichment Classes "Marvelous Math", "Roots to Reading", and "Adventures in Art".
- Added an Administrative Assistant and a Director of the Wee Care Childcare Program.
- Director served as the chair of the Registered Ministry Advisory Group at the State level.
- Columbus Area Private Preschools Group (CAPP) continued to meet at First Presbyterian to facilitate communication with the Early Childhood Education Advisory Board.
- Participated in the Hoosier Child Care Quality Expansion Project.
- Participated in ISTAR Assessment for all children in the preschool.

Initiated a Six Sigma study on Assessment with Cummins Inc.